



Section 172 Companies Act 2006 statement

Telefonica Germany Holdings Limited
UK

External

16 de julio de 2024

This statement, provided by the Directors of Telefonica Germany Holdings Limited (the “Company”), sets out in tangible terms how the Directors have had regard to the considerations set out in Section 172(1) of the Companies Act 2006.

The Company has practices and procedures in place to ensure the matters set out in Section 172(1) of the Companies Act 2006. During the year the Directors reminded of the directors’ duties, in particular the matters which should be considered when fulfilling the obligation to promote the Company’s success. As a matter of routine Board agendas periodically feature stakeholders matters and board briefings have been updated to include analysis of the consideration of these matters:

- The likely consequences of any decisions in the long term;
- The interests of employees;
- The need to foster the Company’s business relationship with suppliers, customers and others;
- The impact of the Company’s operation on the community and environment;
- The desire of the Company maintaining a reputation of high standard of business conduct; and
- The need to act fairly between shareholders of the Company (as the Company is a wholly owned subsidiary of O2 (Europe) Limited there are no minority shareholders).

The Company does not trade and does not have any customers, employees or suppliers.

Full details of the Telefonica Deutschland Group annual report and financial statement can be found at <https://www.telefonica.de/investor-relations-en/annual-report.html>

Telefonica Germany Holdings Limited – Section 172(1) Statement for the year ended 31 December 2023 approved by the Board of Directors on the 11 July 2024



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