

## Other rankings & recognitions 2024

Organization	Ranking / Recognition	Position	Last update
	CDP Climate	A List (10 <sup>th</sup> consecutive year)	2023
	CDP Supply-Chain	Supplier Engagement Leader (4 <sup>th</sup> consecutive year )	2022
	Europe's Climate Leaders 2023	Included	2023
	Diversity Leaders 2023	Included	2023
	Digital Inclusion Benchmark	89/100	2023
	Social Assessment	1 <sup>st</sup> in sector 14/20	2023
	Open ODS 2023	Included	2023
	Ranking Digital Rights	1 <sup>st</sup> in Telecommunications Sector (3 <sup>rd</sup> consecutive year )	2024
	Fortune World's Most Admired Companies	4 <sup>th</sup> most admired telecommunications operator in the world and 2 <sup>nd</sup> in Europe	2023
	Workforce Disclosure Scorecard	90/100	2023
	Talent Awards	The Best Employer Brand in LinkedIn	2023
	Top Companies 2023	Included - 16/25	2023
	Global Child Forum Global Benchmark Score 2023	7.6	2023
	Top 100 Women in ESG Elena Valderrábano, Telefónica Chief Sustainability Officer	Included	2023